



2017-2018 Staff Development Days

August 18
October 26 and 27
February 19
April 30

Linn-Mar Teacher Quality Student Achievement Committee

January 24, 2018 4:00-5:00 p.m. LRC Room 6

X Debra Barry	X Jeanne Turner	X Carol O'Donnell
X Ryan Kreher	X Shannon Bisgard	X Steven Starkey
X Mary Symmonds	<input type="checkbox"/> Bob Read	<input type="checkbox"/> Quintin Shepherd – ex officio

- Review Minutes from 11/29/17 -
Minutes approved.

- Half-day Option (when, where, minimum, maximum, survey)

The committee explored potential conflicts with extended contract employees wanting to participate in the half-day TQ and which instructors would or would not be available. The half-day is tentatively scheduled for the morning of August 15. Counselors and other extended contract employees can discuss with their supervisor if they can attend and how they will comp their contract time. The committee will send out a survey February 5 to find out how much interest there will be in attending and/or instructing on that day.

- SE Polk TQSA

Steven - SE Polk

- District--we are paying teacher teams to attend PLC Institutes in the midwest
- District/Building--we have dollars available to bring in external expertise for professional development (Solution Tree, Marzano Group)
- Building/Individual--we have one additional day where teachers participate in professional learning and are paid their per diem rate if they choose to attend. This day is designed by the PD Steering Committee and building leadership teams. It is a combination of a genius hour type format with building level pd.
- Individual--we will pay individual teachers up to \$375 (\$25 per hour for 15 hours) for taking a class that aligns with their individual goals. Each teacher may submit 1 course per school year (August-August).

The committee will keep the ideas from other districts in mind moving forward. We do not plan to make any big changes at this time.

- Ryan Gotto's Plan for Online Option

- Ryan discussed the possibility of a "blended" type assessment class. The first session would be face to face in August. The hours for the second session could be met by demonstrating application of learning. Teachers could demonstrate this by artifacts, student data gathered through online work.

The committee is interested in this option and would like to see it piloted in the fall. We will discuss the details and finalize plans at the next meeting.



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- **Shannon's follow up**

- **Angie** - It would work to pay teachers for each workshop taken, but she would want to talk about procedures -- she doesn't want a slip from every teacher after every workshop(I spoke to Erin and the system tracks who signs up not who attends. The only thing we could do is have instructors make everyone sign in on an attendance sheet and then turn that in post workshop, or have building principals turn in all verification sheets at once like they did in the past rather than each teacher.... I don't know how to not make it a paper nightmare for the business office.- Debra)
- What if we had 2 turn in times a year: December and May for sheets and instructor pay rather than having Debra send in sheets monthly to the business office. Since pay will be the same for all instructors maybe this would help them have less paper shuffles.

The committee likes the idea of having two turn-in dates for TQ sheets, with payments given in December and June. Much discussion was given to how to track attendance for participants. We will keep our current tracking practices and keep our minds open to finding a better solution.

- Debra will have a sample survey to share with the committee-
https://docs.google.com/forms/d/e/1FAIpQLSd0_LLtexpfVwCTP7OAC7wHagV_9HWBiTpgdo9ITqBcc5C07Q/viewform

Potential Agenda Items

- Survey Results
- Attendance Tracking
 - Update from Shannon's conversation with Angie:
 - The business office does track all staff and how many courses they take
 - The December/May payment plan works for them
 - They are ok of the slips trickle in throughout the year. They will just update the spreadsheet as they arrive
 - Deadline for December/May payments - She will want a firm deadline and will get back to me with exact dates at a later time.
- Revisit Gotto's Blended Learning Workshop(s)
- How to communicate sign-up for 2018-19 workshops

Next Meeting: February 21, 2018 4:00 p.m.

Meeting Dates 2017-2018 - 4:00

August 14
September 27



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