

2020

Spirit. Opportunity. Future»



LINN-MAR
Community
School District

Linn-Mar Community School District
2999 North Tenth Street • Marion, IA 52302 •
(319) 447-3000 • www.linnmar.k12.ia.us

NOTICE OF NON-DISCRIMINATION

Student, parent, employees and others doing business with or performing services for the Linn-Mar Community School District are hereby notified that this school district does not discriminate on the basis of race, creed, color, age (except students), religion, national origin, gender, marital status, sexual orientation, gender identity or disability in admission or access to, or treatment in, its programs and activities. The school district does not discriminate on the basis of race, creed, color, religion, gender, age, national origin, marital status, sexual orientation, gender identity, covered military veteran, disability, genetic information, familial status, physical attribute, political belief/party preference, or socioeconomic status in admission or access to, or treatment in, its hiring and employment practices.

Any person having inquiries concerning the school district's compliance with the regulations implementing Title VI, Title VII, Title IX, the Americans with Disabilities Act (ADA), § 504, or Iowa Code § 280.3 is directed to contact: Associate Superintendent Nathan Wear, 319-447-3028 or Executive Director of Human Resources Karla Christian, 319-447-3036 who have been designated by the school district ((2999 North 10th Street, Marion, IA 52302) to coordinate the school district's efforts to comply with the regulations implementing Title VI, Title VII, Title IX, the ADA, § 504, and Iowa Code § 280.3 (2013). PUB. November 2019

Linn-Mar Community School District

2018-2019

Board of Education

Sondra Nelson, President
George AbouAssaly, Vice President
Tim Isenberg
Cara Lausen
Sofia Mehaffey
Rachel Wall
Clark Weaver

District Administration

Shannon Bisgard
Superintendent

Nathan Wear
Associate Superintendent

J.T. Anderson, CPA
*Chief Financial Officer/
Chief Operating Officer*

Leisa Breitfelder
Executive Director of Student Services

Karla Christian, PHR
*Chief Human Resources Officer/
Executive Director of Communications*

Jeri Ramos
Executive Director of Technology Services



LINN-MAR
Community
School District

Inspire Learning.
Unlock Potential.
Empower Achievement.

**Annual Report
to the Community**

ABOUT US

The Vision

LINN-MAR 2020
Spirit. Opportunity. Future>>

Schools

- Bowman Woods Elementary
- Echo Hill Elementary
- Indian Creek Elementary
- Linn Grove Elementary
- Novak Elementary
- Westfield Elementary
- Wilkins Elementary
- Oak Ridge Middle School
- Excelsior Middle School
- Linn-Mar High School

The Mission

Inspire Learning.
Unlock Potential.
Empower Achievement.

Strategic Goals

- Inspire Learning - Articulate
- Inspire Learning - Support
- Unlock Potential - Challenge
- Unlock Potential - Success
- Empower Achievement - Involve
- Empower Achievement - Build



For More Information about Linn-Mar



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(319) 447-3000



www.linnmar.k12.ia.us

RECOGNITION



- Over 80 extra curricular activities are offered within the Linn-Mar School District.
- Nearly 85% of the high school student body participates in a school sponsored activity.
- The Lions compete in the largest class of schools in Iowa as members of the Mississippi Valley Athletic Conference.

Accomplishments in the 2018-19 school year include:

- Iowa Council on the Social Studies "Teacher of the Year" (Dr. John Hanson, HS)
- Mississippi Valley Conference Boys Basketball "Coach of the Year" (Chris Robertson, HS)
- First LEGO League "Coach of the Year" (Travis Pierson, Excelsior)
- Iowa High School Athletic Directors Association Award & Scholarship (1)
- National Merit Scholarship Competition: Commended Scholars (3)
- Female Student-Athlete Scholarship Awards (1)
- Herbert Hoover Uncommon Student Award (1)
- US Senate Youth Program Delegate (1)
- AP Scholars with Distinction (120), National AP Scholars (5)
- Perfect score in the AP Psychology Exam (1)
- OPUS Honor Choir (27)
- 48 musicians selected for the Iowa All-State Music Festival
- Marion Marching Fest 1st place, Best Color Guard, Best Drum Majors, Best Winds: Marching Lions
- State Marching Contest: Division 'I' rating: Marching Lions
- Liberty Jazz Festival 1st & 2nd place: Jazz I, Colton Center Jazz Ensemble
- 4A-Second Band Classification 1st place, Outstanding Musician (1): Jazz I
- 10th Street Edition Show Choir: x3 Grand Champion, x4 Best Vocals, x1 Best Visual, x2 Best Choreography, x1 2nd place
- In-Step Show Choir: x1 1st place, x1 2nd place, x1 1st runner up
- Hi-Style Show Choir: x1 1st place, x1 2nd place, x1 3rd place
- State Qualifiers: Boys Cross Country, Girls Cross Country, Boys Track & Field (17), Girls Track & Field (16), Boys Swimming (7), Wrestling (6), Girls Soccer, Volleyball, Girls Golf
- District Meet winners: Boys Tennis
- State Team winner: Boys Tennis
- Class 3A State Champion (1), 7th place (1): Wrestling
- State Swim Meet 6th place: Boys Swimming
- State Swim & Diving Championship 7th place: Girls Diving
- State Semi-Finalist: Volleyball
- Varsity Poms: x1 Division 'I' rating, x3 1st place, x1 Best Choreography, x2 5th place, x1 6th place
- Competition Cheer: x1 1st place, x2 4th place
- MVC Super Meet: 1st, 2nd, 3rd, 4th, 5th, and 8th places: Wrestling
- MVC Sophomore Meet 1st place (Boys Swimming)
- Drake Relays Champion (1), 2nd place (1), 4th place (1): Girls Track & Field
- Drake Relays Champion (1), 2nd place (1), 4th place (1): Boys Track & Field
- Academic All-State Players: Boys Basketball (2), Volleyball (2)
- State Qualifiers: Large Group State (11), All-State (3), Individual Performers: State (24), All-State (5) IHSSA Contest Speech
- President's Environmental Youth Award: Oak Ridge LEGO Blasters
- Excelsior Black, Excelsior Red, Oak Ridge LEGO Masters, and Oak Ridge LEGO Blasters
- State FLL Meet: Best Robot Design (Excelsior Black), Young Female Engineer of the Year (1)
- State Science Olympiad Team: 3rd place overall, Astronomy (1st), Circuit Lab (1st), Disease Detectives (3rd), Dynamic Planet (3rd), Forensics (2nd), Herpetology (3rd), Picture This (3rd), Protein Modeling (2nd), Water Quality (2nd), Write It Do It (3rd)
- State Robotics Meet: 10th place

COMMUNITY AND BUSINESS ENGAGEMENT

Linn-Mar Volunteer Program

(volunteers.linnmar.k12.ia.us)

In the 2018-2019 school year, 913 volunteers logged 26,251 hours. Volunteers assist in our classrooms, lunchrooms, and media centers daily. To become an active volunteer visit the online volunteer portal to register, <https://volunteers.linnmar.k12.ia.us> or contact Karla Terry, Community Services Coordinator, at 319-447-3110 or kterry@linnmar.k12.ia.us

Linn-Mar Booster Club

(linnmarboosterclub.org)

The Linn-Mar Booster Club provides financial support for Linn-Mar Community Schools by operating concession stands, selling football programs, extra-curricular photo packages and clothing.

Linn-Mar School Foundation

(linnmarfoundation.org)

The Linn-Mar School Foundation raises private funds for public education. With the support of our giving community, the Foundation helps ensure that Linn-Mar's tradition of excellence extends into the 21st century with innovative new programs and measurable success in fundamental curriculum areas.

Public funding and taxation cannot adequately meet all of the demands of maintaining a "school of choice" particularly in our rapidly growing district serving over 7,800 students in ten K-12 schools. Community support through the Linn-Mar Foundation makes the difference between an ordinary educational experience and an excellent one. Contact Shelley Woods, Executive Director, at 319-447-3065 or swoods@linnmar.k12.ia.us to get involved.

FACTS AND FIGURES (Metrics are as of June 30, 2019)

Board of Education

Sondra Nelson, President
George AbouAssaly, Vice President
Tim Isenberg
Cara Lausen
Sofia Mehaffey
Rachel Wall
Clark Weaver

Superintendent of Schools

Shannon Bisgard

Students and Schools

Enrollment	Schools	Students
Elementary (K-5)	7	3,568
Middle School (6-8)	2	1,768
High School (9-12)	1	2,044
TOTAL*	10	7,825

*Total as of May 30, 2019 includes home school students, preschool and alternative programs.

District Staff

Administrators	11
Principals	10
Asst. Principals	7
Teachers/Teacher Leadership	496
Curriculum	4
Guidance	27
Other Professional Staff	35
Librarians	10
Ed. Assistants	283
Technicians	8
Secretaries	34
Service Workers	132
Skilled Crafts	6
Nurses	6
Other Part-time Staff	192
TOTAL	1,261

Teachers with Advanced Degrees 369
Teachers Hired 31
Average Teacher Salary
(full-time without benefits).....\$57,568.15
Beginning Teacher Salary
(full-time without benefits).....\$47,032.68

General Statistics

English Language Learners..... 149
Special Education Students..... 691
Attendance Rate (9-12) 94.65%
Graduation Rate* 93.43%
Average Class Size (K-5)..... 21.8
Student/Computer Ratio 2:1
Data released by the Iowa Department of Education shows Linn-Mar's 4 year graduation rate for 2018

* Graduation rate for class of 2017 according to educateiowa.gov

Volunteer Program

913 volunteers completed 26,251 hours

Nutrition Services

- Free/Reduced Lunch: 23.8%
- Average Number of Student Lunches Served Daily: 4,789
- Total Number of Student Lunches Served: 841,090
- Average Number of Student Breakfasts Served Daily: 528
- Total Number of Student Breakfasts Served: 92,014

Transportation

Eligible Bus Riders..... 3,891
Total Miles Driven..... 635,376
Buses 62
Vans 13

Student Demographics

Race/Ethnicity
White..... 79.41%
Asian..... 6.1%
Black or African American 5.04%
Hispanic/Latino(a)..... 9.27%
American Indian/Alaskan Native 0.1%
English Language Learners (ELL) 1.9%
Special Education 8.82%

REVENUES & EXPENDITURES

FY 2019 Approved Budget

Operating Fund.....	\$86,491,613
Debt Service Fund.....	\$10,100,000
Other Funds.....	\$18,960,000
Total Approved Budget	\$115,551,613

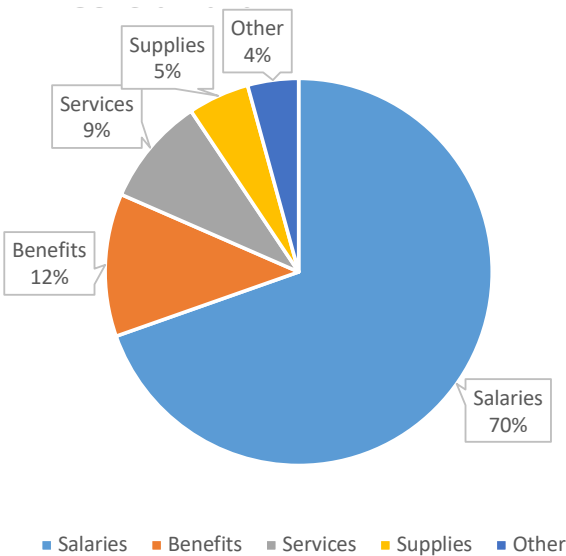
General Fund Revenues 2019 (Unaudited)

Federal.....	\$2,944,639
State.....	\$48,779,896
Local.....	\$34,818,030
Other.....	\$55,820
Total	\$86,598,385

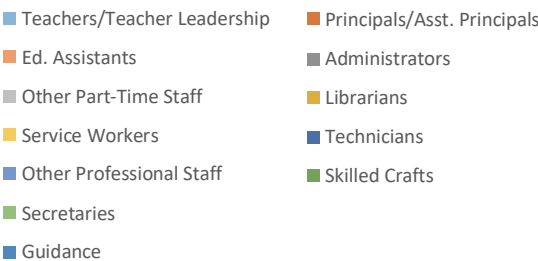
General Fund Expenditures 2019 (Unaudited)

Salaries.....	\$60,360,577
Benefits.....	\$10,351,434
Services.....	\$7,861,555
Supplies.....	\$4,447,878
Other.....	\$3,688,461
Total	\$86,709,905

Expenditures



District Staff



AREAS OF INSTRUCTIONAL FOCUS

ACADEMIC PROGRAMS & SERVICES American College Testing (ACT)

- LM average composite ACT score – 23.9
- IA average composite ACT score – 20.8
- National average composite ACT score – 20.7
- 70% of Seniors have taken the ACT

National Merit Achievement Program

- 5 National Merit Scholar Semifinalists

Linn-Mar's Advance Placement (AP) Program - Class of 2019

- 678 exams were taken by 440 students
- 82% of LM students scored a 3 or higher
- 66% of students scored a 3 or higher (nationally)
- LM's composite average AP exam score was 3.46 vs. the national average of 3.13

Teacher Leadership Program

In March of 2014, Linn-Mar was one of 39 school districts awarded the Teacher Leadership grant by the Iowa Department of Education. The Teacher Leadership and Compensation (TLC) system provides opportunities for a minimum of 25% of teaching staff to participate in leadership roles.

Teacher Leadership is an opportunity for teachers to help their colleagues by sharing instructional resources, areas of expertise, and effective teaching strategies in a variety of roles in and out of the classroom setting. All of our Teacher Leaders work with adult learners, communicate with the staff and the community as well as have an impeccable knowledge of content and pedagogy.

Teacher Leadership at Linn-Mar is a cooperative effort to improve instructional practice and enhance student learning and achievement.

At Linn-Mar, there are 23 full time Teacher Leaders and 128 classroom teachers who participate in a variety of leadership roles in curriculum, PBIS, technology, MTSS, and model teaching.

1:1 Initiative

The school board approved a four-year rollout for every student at Linn-Mar to receive a device at school. The initiative, to be carried out in phases, first provides for computers for all high school students followed by devices for all students in grades K-8 in the coming years. This will allow teachers and students to access digital content for courses. The high school also expanded the amount of blended learning course offerings where students have a mix of face-to-face and online coursework.

Safe and Healthy Schools

- Safe2SpeakUp
- CrisisGo
- Suicide Prevention Task Force
- PBIS (Positive Behavior Intervention Supports)
- Olweus Bullying Prevention Program
- Health/Human Development Committee
- Healthy Kids Act

Literacy

- Continued screenings and interventions for students that are not quite proficient in reading
- Professional learning focusing on the science of reading (LETRS)
- Teachers provided with training to better address skill gaps
- Intervention strategies added to the middle schools for enhanced monitoring
- Focus on the Iowa Reading Standards and implement high quality literacy standards

Technology

- Security cameras and door access installed at Wilkins
- Upgrade network wiring at Indian Creek and Wilkins
- PC refresh for HS students, Transportation, and Operations
- Upgraded to Next Generation Firewall
- Upgraded core network switches
- Implemented Advanced Threat Protection for malware protection in real-time
- Software Center used for all District software distribution
- Device assessment and selection for the 2019-2020 HS student 1:1
- Evaluated display devices and classroom sound solutions
- Upgraded High School Auditorium microphones

LEARNING ENVIRONMENTS

Renovation Projects 2018-2019

Bowman Woods Elementary:

Phase II of a remodeling project included updating restrooms, interior door replacement, and classroom Pod removal. Bowman Woods also had security access controls installed on exterior doors.

Indian Creek Elementary:

Remodeling at Indian Creek saw the second phase of a restroom remodel as well as locker replacement, new lighting, and sewer and floor replacement. Security access controls were also installed on exterior doors.

Wilkins Elementary:

In addition to remodeled restrooms and new lockers, the Wilkins roof was replaced. New windows and ceiling tile were installed.

Excelsior Middle School:

Security access controls were installed on exterior doors.

Oak Ridge Middle School:

Security access controls were installed on exterior doors.

Linn-Mar High School:

New fire doors and a chiller for the HVAC system were installed at the High School. The roof and a rooftop HVAC unit were replaced.

5th/6th Grade Intermediate Schools:

Construction on Linn-Mar's two new 5th/6th grade buildings began. Boulder Peak and Hazel Point are on track to open for the 2020-2021 school year.

