



ANNUAL REPORT TO THE COMMUNITY

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**LINN-MAR**  
Community  
School District

# ABOUT US

## Linn-Mar CSD Mission

Inspire Learning.  
Unlock Potential.  
Empower Achievement.

## Strategic Goals



## Learn more about Linn-Mar

-  @linnmar csd
-  Follow us @LinnmarNews
-  linnmarnews
-  LinnMar Community Schools
-  Linn-Mar Communications
-  [www.linnmar.k12.ia.us](http://www.linnmar.k12.ia.us)
-  Phone (319) 447-3000

## LINN-MAR SCHOOLS



**Bowman Woods**  
Elementary



**Echo Hill**  
Elementary



**Indian Creek**  
Elementary



**Linn Grove**  
Elementary



**Novak**  
Elementary



**Westfield**  
Elementary



**Wilkins**  
Elementary



**Boulder Peak**  
Intermediate



**Hazel Point**  
Intermediate



**Excelsior**  
Middle School



**Oak Ridge**  
Middle School



**Linn-Mar**  
High School

# FACTS & FIGURES

(Metrics are as of June 30, 2020)

## Students and Schools

Enrollment	Schools	Students
Elementary (K-5)	7	3,592
Middle School (6-8)	2	1,778
High School (9-12)	1	2,230
<b>TOTAL*</b>	<b>10</b>	<b>7,962</b>

\*Total as of May 30, 2020 includes home school students, preschool and alternative programs.

## District Staff

Administrators	11
Principals	10
Asst. Principals	7
Teachers/Teacher Leadership	506
Curriculum	4
Guidance	25
Other Professional Staff	44
Librarians	8
Ed. Assistants	271
Technicians	8
Secretaries	33
Service Workers	56
Skilled Crafts	5
Nurses	6
Nutrition Services	67
Transportation	54
Other Part-time Staff	20
<b>TOTAL</b>	<b>1,135</b>

Teachers with Advanced Degrees	369
Teachers Hired	31
Average Teacher Salary	\$57,568.15 (full-time without benefits)
Beginning Teacher Salary	\$47,032.68 (full-time without benefits)

## District Staff



- Teachers/Teacher Leadership
- Ed. Assistants
- Other Part-Time Staff
- Service Workers
- Other Professional Staff
- Secretaries
- Guidance
- Principals/Asst. Principals
- Administrators
- Librarians
- Technicians
- Skilled Crafts

## General Statistics

English Language Learners	194
Special Education Students	777
Attendance Rate (9-12)	94.35%
Graduation Rate*	95.9%
Average Class Size (K-5)	21.91
Student/Computer Ratio	1:1 (9-12)
	2:1 (K-8)

\* Graduation rate for class of 2019 according to educateiowa.gov

## Volunteer Program

939 volunteers completed 22,871 hours

## Nutrition Services

- Free/Reduced Lunch: 23.6%
- Total Reimbursable Meals - 681,847
- In March of 2020, the Nutrition Services department provided "grab and go" lunches for students during the state ordered coronavirus shutdown. Pre-packaged sack lunches were handed out at multiple sites for students up to age 18.

## Transportation

Eligible Bus Riders	3,848
Total Miles Driven	436,925
Buses	62
Vans	15

## Student Demographics

Race/Ethnicity	
White	80.70%
Asian	7.83%
Black or African American	7.75%
Hispanic/Latino(a)	3.33%
American Indian/Alaskan Native	0.29%
English Language Learners (ELL)	1.9%
Special Education	8.82%

# AREAS OF INSTRUCTIONAL FOCUS

## ACADEMIC PROGRAMS & SERVICES

### American College Testing (ACT)

- LM average composite ACT score – 23.9
- IA average composite ACT score – 20.8
- National average composite ACT score – 20.7
- 70% of Seniors have taken the ACT

### National Merit Achievement Program

- 5 National Merit Scholar Semifinalists

### Linn-Mar's Advance Placement (AP) Program - Class of 2019

- 647 exams were taken by 406 students
- 72% of LM students scored a 3 or higher
- 71% of students scored a 3 or higher (nationally)
- LM's composite average AP exam score was 3.29 vs. the national average of 3.23

### Teacher Leadership Program

In March of 2014, Linn-Mar was one of 39 school districts awarded the Teacher Leadership grant by the Iowa Department of Education. The Teacher Leadership and Compensation (TLC) system provides opportunities for a minimum of 25% of teaching staff to participate in leadership roles.

Teacher Leadership is an opportunity for teachers to help their colleagues by sharing instructional resources, areas of expertise, and effective teaching strategies in a variety of roles in and out of the classroom setting. All of our Teacher Leaders work with adult learners, communicate with the staff and the community as well as have an impeccable knowledge of content and pedagogy.

Teacher Leadership at Linn-Mar is a cooperative effort to improve instructional practice and enhance student learning and achievement.

At Linn-Mar, there are 23 full time Teacher Leaders and 123 classroom teachers who participate in a variety of leadership roles in curriculum, PBIS, technology, MTSS, and model teaching.

### 1:1 Initiative/Virtual Learning

The district was in its first year of the 1:1 Initiative rollout when we were hit with the global pandemic of 2020. The closure of our schools for the 4th quarter of the school year provided some unique challenges. One area that expanded was the use of online technologies for virtual learning. Students in high school classes were able to complete coursework virtually during the shutdown. That technology and mode for learning will be extended to all students for the 2020-2021 school year, accelerating the previously planned four-year rollout to assign a device to all PK-12 students.

As part of the COVID-19 Return to Learn plan, school districts were required to select a learning management system that would enhance virtual learning opportunities for students. Linn-Mar chose Schoology and will implement it for the 2020-2021 school year. Education has been forever changed by this pandemic. Linn-Mar worked quickly to deploy a large set of virtual learning tools to meet the demands for a new learning model.

### Safe and Healthy Schools

- Safe2SpeakUp
- CrisisGo
- Suicide Prevention Task Force
- PBIS (Positive Behavior Intervention Supports)
- Olweus Bullying Prevention Program
- Health/Human Development Committee
- Healthy Kids Act

### Literacy

- Continued screenings and interventions for students that are not quite proficient in reading
- Professional learning focusing on the science of reading (LETRS)
- Teachers provided with training to better address skill gaps
- Intervention strategies added to the middle schools for enhanced monitoring
- Focus on the Iowa Reading Standards and implement high quality literacy standards

### Technology

- Onboarded a new managed print provider
- Migrated to a new Print Shop job processing ticket system
- Instituted the O365/MyApps icon on all student and staff desktops
- Citrix Server Farm to serve up PLTW and Adobe courses. Also provides access to some LM apps when offsite
- Upgraded our VoIP servers
- Rolled out TEAMS for High School remote learning
- Implemented Unified Classroom for PowerSchool Learning
- Security cameras and door access at Oak Ridge and Excelsior Middle Schools
- Hired a Helpdesk Technician
- Westfield computer lab
- Evaluated and selected technology for new schools

# LEARNING ENVIRONMENTS

## Renovation Projects 2019-2020

### Bowman Woods Elementary

The final phase of a three year project included roof replacement, updated flooring, and a library remodel. The Bowman Woods lunchroom was renovated and expanded.

### Indian Creek Elementary

Phase III of remodeling at Indian Creek included main office upgrades, new flooring and ceiling tiles. The library was remodeled as well.

### Wilkins Elementary

Wilkins renovations included new ceiling tile and flooring in classrooms. New floor tile was installed in the hallways. The library was relocated and expanded. Classrooms that were not updated this year will be completed in 2021.

### Boulder Peak and Hazel Point Intermediate

Construction of Linn-Mar's two new 5th/6th grade buildings wrapped up. Boulder Peak and Hazel Point opened at the start of the 2020-2021 school year.

### Oak Ridge Middle School

The City of Marion and Linn-Mar worked together on a football field and track project at Lowe Park, just south of Oak Ridge. The city provided the land, the district built the facilities that will be available for public use when not in use by the district.

### Security Enhancements

Security access controls were added to exterior doors at Echo Hill, Linn Grove, Novak, and Westfield elementary schools as well as at the Operations & Maintenance/Transportation building. Each of these buildings also had updated security cameras installed.

### Land Purchase

The district purchased 92.5 acres of land on North 10th Street in anticipation of the need to expand in the future.



# COMMUNITY AND BUSINESS ENGAGEMENT

## Linn-Mar Volunteer Program

(volunteers.linnmar.k12.ia.us)

In the 2019-2020 school year, 939 volunteers logged 22,871 hours. Volunteers assist in our classrooms, lunchrooms, and media centers daily. To become an active volunteer visit the online volunteer portal to register, <https://volunteers.linnmar.k12.ia.us> or contact Karla Terry, Community Services Coordinator, at 319-447-3110 or [kterry@linnmar.k12.ia.us](mailto:kterry@linnmar.k12.ia.us)

## Linn-Mar Booster Club

(linnmarboosterclub.org)

The Linn-Mar Booster Club provides financial support for Linn-Mar Community Schools by operating concession stands, selling football programs and extracurricular photo packages.

## Linn-Mar School Foundation

(linnmarfoundation.org)

The Linn-Mar School Foundation raises private funds for public education. With the support of our giving community, the Foundation helps ensure that Linn-Mar's tradition of excellence extends into the 21st century with innovative new programs and measurable success in fundamental curriculum areas.

Public funding and taxation cannot adequately meet all of the demands of maintaining a "school of choice" particularly in our rapidly growing district serving over 7,900 students in 12 K-12 schools. Community support through the Linn-Mar Foundation makes the difference between an ordinary educational experience and an excellent one. Contact Shelley Woods, Executive Director, at 319-447-3065 or [swoods@linnmar.k12.ia.us](mailto:swoods@linnmar.k12.ia.us) to get involved.



# RECOGNITION

- Over 80 extra curricular activities are offered within the Linn-Mar School District.
- Nearly 85% of the high school student body participates in a school sponsored activity.
- The Lions compete in the largest class of schools in Iowa as members of the Mississippi Valley Athletic Conference.

## Accomplishments in the 2019-20 school year include:

- ★ Iowa PBIS Recognition Schools (3)
- ★ Marzano High-Reliability Schools Level 1 Certification (5)
- ★ Association of School Business Officials: Certificate of Excellence in Financial Reporting Award (16th year)
- ★ National Merit Scholarship Competition Semifinalists (5)
- ★ 51 members selected for Iowa All-State Music Festival: Band (13), Choir (20), Orchestra (18)
- ★ Iowa Association for College Admission Counseling "Counselor of the Year" (Sheryl Cline, HS)
- ★ Iowa Department of Education PBIS "People of the Year" Recipient (Lindsey Starmer, EX)
- ★ Iowa Association for Health, Physical Education, Recreation and Dance "Elementary PE Teacher of the Year" (Tanner Roos, LG)
- ★ American Psychological Association Workshop: Featured Presenter (Jeanne Turner, HS)
- ★ National Interscholastic Athletic Administrators Association: Certified Athletic Administrator (Tonya Moe, HS)
- ★ Iowa State Education Association: Excellence in Education Award runner-up (Janelle Hurkett, EX)
- ★ 19 students selected for the NEIBA Honor Band (Concert Band)
- ★ American Choral Directors Association Conference performance (Bella Voce)
- ★ Marion Marching Festival: 1st in Class 4A, Best Drum Majors, Best Color Guard, Best Percussion (Marching Lions)
- ★ State Marching Festival: Division 'I' rating (Marching Lions)
- ★ CR Prairie Show Choir Competition: 1st place in Varsity, Grand Champion (10th Street Edition), 1st place in Prep (In-Step), 1st place in Treble Clef (Hi-Style)
- ★ Iowa Bandmasters Association Honor Band selection (EX 6th Grade Band)
- ★ State Swim Meet: Qualifying events (11), 7th place overall (Boys Swim Team)
- ★ State Swimming and Diving Meet Qualifier (Girls Swimming and Diving)
- ★ State Competition: 1st place, Jazz-Judge's Choice Award (Varsity Poms)
- ★ UDA National Competition: 3rd in Poms, 4th in Jazz (Varsity Poms)
- ★ District Wrestling Tournament: 1st place (Wrestling)
- ★ State Tournament Qualifiers (8) (Wrestling)
- ★ Class 4A State Golf Medalist (1) (Boys Golf)
- ★ 4A District 4 Title (Football)
- ★ MVC Valley Division Title, Regional Title winner (Girls Cross Country)
- ★ State Cross Country Meet Qualifier, Regional Qualifying Meet winner (1) (Girls Cross Country)
- ★ State Cross Country Meet Qualifiers (Boys Cross Country)
- ★ Regional Competition: 1st and 3rd places (Science Olympiad Teams)
- ★ Large Group State Speech Competition: Ensemble Qualifiers (7) (Contest Speech)
- ★ All-State Large Group Honors: One Act Play (Contest Speech)
- ★ State Individual Performer Competition: Qualifiers (24) (Contest Speech)
- ★ FTC State Robotics Competition Qualifier (3 Teams) (Robotics)
- ★ Regional FLL Competition: Best Robot Design (Oak Ridge LEGO Blasters)
- ★ Regional FLL Competition: Highest Robot Game Score (Oak Ridge Blasters), Global Innovation Award nominee (Oak Ridge Blasters, Oak Ridge Masters)
- ★ Virtual State Conference: Top Honors (11) (FBLA)

# REVENUES & EXPENDITURES

## FY 2020 Approved Budget

Operating Fund.....	\$91,072,241
Debt Service Fund.....	\$21,500,000
Other Funds.....	\$71,578,957
<b>Total Approved Budget</b>	<b>\$184,151,198</b>

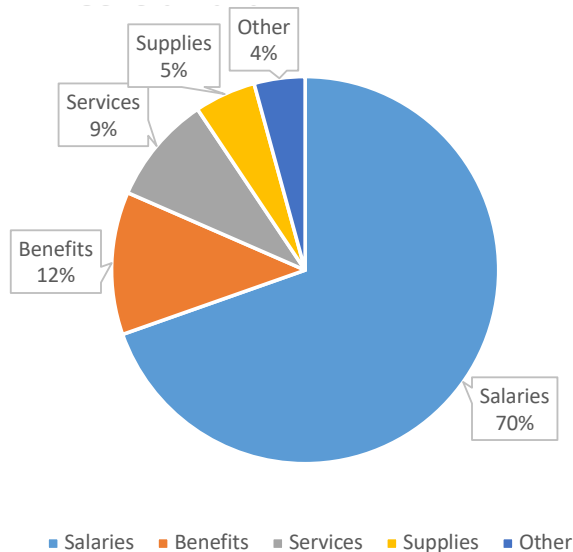
## General Fund Revenues 2020 (Unaudited)

Federal.....	\$2,386,666
State.....	\$50,716,753
Local.....	\$35,843,489
Other.....	\$18,565
<b>Total</b>	<b>\$88,965,473</b>

## General Fund Expenditures 2020 (Unaudited)

Salaries.....	\$61,655,926
Benefits.....	\$10,590,471
Services.....	\$7,861,680
Supplies.....	\$4,070,222
Other.....	\$3,587,198
<b>Total</b>	<b>\$87,766,217</b>

## Expenditures



# Linn-Mar Community School District Board of Education



**Sondra Nelson**  
*President*



**Rachel Wall**  
*Vice President*



**Barry Buchholz**



**Tim Isenberg**



**Cara Lausen**



**Brittanica Morey**



**Clark Weaver**

## Linn-Mar Community School District District Administration

**Shannon Bisgard**  
*Superintendent*

**Nathan Wear**  
*Associate Superintendent*

**J.T. Anderson, CPA**  
*Chief Financial Officer/  
Chief Operating Officer*

**Leisa Breitfelder**  
*Executive Director of Student Services*

**Karla Christian, PHR**  
*Chief Human Resources Officer/  
Executive Director of Communications*

**Jeri Ramos**  
*Executive Director of Technology Services*



**LINN-MAR**  
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**School District**

2999 North Tenth Street  
Marion, IA 52302  
(319) 447-3000  
[www.linmar.k12.ia.us](http://www.linmar.k12.ia.us)

Inspire Learning.  
Unlock Potential.  
**Empower Achievement.**

### NOTICE OF NON-DISCRIMINATION

Student, parent, employees and others doing business with or performing services for the Linn-Mar Community School District are hereby notified that this school district does not discriminate on the basis of race, creed, color, age (except students), religion, national origin, gender, marital status, sexual orientation, gender identity or disability in admission or access to, or treatment in, its programs and activities. The school district does not discriminate on the basis of race, creed, color, religion, gender, age, national origin, marital status, sexual orientation, gender identity, covered military veteran, disability, genetic information, familial status, physical attribute, political belief/party preference, or socioeconomic status in admission or access to, or treatment in, its hiring and employment practices. Any person having inquiries concerning the school district's compliance with the regulations implementing Title VI, Title VII, Title IX, the Americans with Disabilities Act (ADA), § 504, or Iowa Code § 280.3 is directed to contact: Associate Superintendent Nathan Wear, 319-447-3028 or Executive Director of Human Resources Karla Christian, 319-447-3036 who have been designated by the school district ((2999 North 10th Street, Marion, IA 52302) to coordinate the school district's efforts to comply with the regulations implementing Title VI, Title VII, Title IX, the ADA, § 504, and Iowa Code § 280.3 (2013). PUB. November 20, 2020