



# 2014-2015 Annual Report to the Community



Inspire.

Inspire Learning. **Unlock Potential. Empower Achievement.**

# Facts and Figures

## School Board Members

Barry Buchholz, President  
 Tina Patterson, Vice President  
 Rene Gadelha  
 Todd Hutcheson  
 Tim Isenberg  
 Ann Stark  
 Elizabeth Wilson  
 Robert Crawford, Ph.D. (5/2015-9/2015)

## Superintendent of Schools

Katie Mulholland, Ed.D.

## Students and Schools

Enrollment	Schools	Students
Elementary (K-5)	7	3376
Middle School (6-8)	2	1639
High School (9-12)	1	2091
TOTAL*	10	7459

\*Total includes home school students, preschool and alternative programs.

## Student Demographics

Race/Ethnicity	
White	84.0%
Asian	6.4%
Black or African American	6.3%
Hispanic/Latino or any race	3.1%
American Indian/Alaskan Native	0.4%
English Language Learners (ELL) Total	2%
Special Education	9%

## Linn-Mar Statistics

English Language Learners	150
Special Education Students	589
Attendance Rate (9-12)	96%
Graduation Rate	94%
Average Class Size (K-5)	23
Student/Computer Ratio	2:1
Volunteer Program (694 people)	23,258 hours
Free/Reduced Lunch	21%
Average Number of Lunches Served Daily	4,502 students
Total Number of Lunches Served	818,284
Average Number of Breakfasts Served Daily	490 students
Total Number of Breakfasts Served	88,083
Average Number of Students Transported Daily	3,761
Total Miles Driven	587,663
Buses	59
Vans	10

## District Staff

Administrators	7
Principals	10
Asst. Principals	8
Teachers	486
Curriculum	3
Guidance	19
Other Professional Staff	36
Librarians	10
Ed. Assistants	174
Technicians	5
Secretaries	41
Service Workers	69
Skilled Crafts	8
Other Part-time Staff	146
<b>TOTAL</b>	<b>1,022</b>

Teachers with Advanced Degrees	311
National Board Certified Teachers	9
Teachers Hired	43

Average Teacher Salary (full-time without benefits)	\$59,067
Beginning Teacher Salary (full-time without benefits)	\$37,539



# Areas of Instructional Focus

## ACADEMIC PROGRAMS & SERVICES

### American College Testing (ACT)

- LM average composite ACT score – 24.5
- IA average composite ACT score – 22.2
- National average composite ACT score – 21
- 74% of Linn-Mar High School seniors have taken the ACT

### National Merit Achievement Program

- 8 National Merit Scholar Semifinalists
- 3 National Merit Scholar Commended Students

### Linn-Mar's Advance Placement (AP) Program - Class of 2015

- 833 LM students enrolled in at least one AP course
- 662 exams were taken in 2014
- 80.8% of LM students scored a 3 or higher
- 19.9% of students scored a 3 or higher (nationally)
- LM's composite average AP exam score was 3.51 vs. the national average of 2.82

### Linn-Mar's National Standard Score (NSS)

Scores describe performance on an achievement continuum from K-12th grade:

	Reading	Math	Science
4th grade	84.3%	86.1%	88.0%
8th grade	82.4%	81.0%	89.5%
11th grade	87.1%	87.5%	89.0%

### Teacher Leadership Program

In March of 2013, Linn-Mar was one of 39 school districts awarded the Teacher Leadership Grant by the Iowa Department of Education.

The Teacher Leadership and Compensation (TLC) system rewards effective teachers with leadership opportunities, attracts promising new teachers with competitive starting salaries and more support, and fosters greater collaboration for all teachers to learn from each other. Districts must have 25% of their full time teaching staff involved in leadership roles. In 2014-2015 Linn-Mar provided leadership opportunities for 32% of the teaching staff (21 full time teacher leaders and 129 classroom teachers).

#### TLC Goals:

- Attract able and promising new teachers by offering competitive starting salaries and offering short term and long-term professional development and leadership opportunities

- Retain effective teachers by providing enhanced career opportunities
- Promote collaboration by developing and supporting opportunities for teachers in schools and school districts statewide to learn from each other
- Reward professional growth and effective teaching by providing pathways for career opportunities that come with increased leadership responsibilities and involve increased compensation
- Improve student achievement by strengthening instruction

### Safe and Healthy Schools

- Implemented PBIS (Positive Behavior Intervention Supports) program in 7 buildings
- Olweus Bullying Prevention Program
- Blue Zone School status achieved by 6 Linn-Mar schools.
- Wellness Plan focused on mental health education and student safety
- Health/Human Development Committee
- Community-School Crisis Management Committee
- Follow all nutrition guidelines for Healthy Kids Act

### Literacy

- Screening and intervention for struggling readers
- Continued professional development focused on the Iowa Core/Common Core State Standards
- Designated intervention blocks at each elementary building
- Planning for Early Literacy Implementation (ELI) summer school requirement
- Implementation of state approved screener (FAST) for grades K-5

### Technology

- Increased Bandwidth from 300 to 500 Mb
- New Switches, Firewall and Content Filtering at the LRC
- Project Lead the Way labs installed at Excelsior and Oak Ridge. PC refresh: Novak, Oak Ridge, SUCCESS Center; Carts of 30 laptops to Bowman Woods, Echo Hill, Linn Grove, Westfield and Wilkins
- Implemented Enterprise Wireless Solution; installed at Echo Hill, Linn Grove, Novak, Wilkins, Excelsior and Oak Ridge
- Security Cameras installed at Wilkins; Access Control installed at the LRC

# Community and Business Engagement

## Linn-Mar Volunteer Program

The Linn-Mar Volunteer Program had more than 693 volunteers log more than 23,258 volunteer hours during the 2014-2015 school year. Volunteers assist in our classrooms, lunchrooms and media centers daily. Contact Karla Terry, Community Services Coordinator, at 319-447-3110 or [kterry@linnmar.k12.ia.us](mailto:kterry@linnmar.k12.ia.us) to become an active volunteer.

## Linn-Mar Booster Club

([linnmarboosterclub.org](http://linnmarboosterclub.org))

The Linn-Mar Booster Club provides financial support for Linn-Mar Community Schools by operating concession stands, selling football programs, extra-curricular photo packages and clothing.

## Linn-Mar School Foundation

([linnmarfoundation.org](http://linnmarfoundation.org))

The Linn-Mar School Foundation strengthens our community by partnering with businesses and individuals to raise, steward and distribute funds, thereby enhancing educational excellence for present and future Linn-Mar students.



# Revenues & Expenditures

## FY 2015 Approved Budget

Operating Fund.....	\$73,775,943
Debt Service Fund.....	\$9,360,000
Other Funds.....	\$34,732,094
<b>Total Approved Budget</b>	<b>\$117,868,037</b>

## General Fund Revenues 2015

Federal.....	\$2,220,542	3%
State .....	\$42,577,642	59%
Local .....	\$27,598,656	38%
Other.....	\$8,229	0%
<b>Total</b>	<b>\$72,405,068</b>	<b>100%</b>

## General Fund Expenditures 2015

Salaries .....	\$51,094,458	70%
Benefits .....	\$8,529,937	12%
Services .....	\$6,093,445	8%
Supplies .....	\$4,118,878	6%
Other.....	\$3,184,745	4%
<b>Total</b>	<b>\$62,700,237</b>	<b>100%</b>



# Recognition



Over 80 extra curricular activities are offered within the Linn-Mar School District. Nearly 85% of the high school student body participates in a school sponsored activity. The Lions compete in the largest class of school in Iowa as members of the Mississippi Valley athletic conference.

## Accomplishments in the 2014-15 school year include:

- 8 2015 National Merit Scholarship Semifinalists, 3 National Merit Scholarship Commended Students
- 2 13th Annual Governor's Scholar Recognition recipients
- AP District of the Year Award as an AP Honor Roll School
- 22 singers accepted to the Iowa All-State Choir
- 10 musicians accepted to the Iowa All-State Band
- 19 musicians accepted to the Iowa All-State Orchestra
- State Division I Rating: Marching Lions, Colton Center Jazz Ensemble, Jazz Band I, Stage Band, Symphonic Band, Wind Symphony and Wind Ensemble
- 57 Division I ratings, 27 Division II ratings, 2 Division III ratings and 2 Best of Center honorees in the State Solo and Ensemble Contest (band)
- 32 Division I ratings and 2 Best of Center honorees in the State Solo and Ensemble Contest (orchestra); 4 Division I ratings: Symphony Strings, Symphony Orchestra, Philharmonic Orchestra and Concert Orchestra
- Jefferson Orchestra Invitational – 1st place High School Symphony and Middle School Chamber Orchestra
- 13 Division I rating and 7 Division II ratings (Individual Contest Speech); 5 Division I ratings and 6 Division II ratings (Large Group Contest Speech)
- 2 All State Artists; 1 Gold Key, 1 Silver Key and 5 Honorable Mentions at Scholastic Art Regional and 3 National Ceramic K12 Show winners
- Five Seasons Marching Invitational – 1st place in class 4A; awarded best Color Guard, Best Winds and Best Percussion
- Marion Marching Band Invitational – 1st place in class 4A and Sweepstakes winner; awarded Best Color Guard, Best Winds, and Best Drum Majors
- Five Seasons Marching Invitational – 1st place in class 4A; awarded Best Color Guard, Best Winds and Best Percussion
- 16 NEIBA Honor Band, 8 UNI Honor Band, 2 Concert Band, 6 Symphony Band, 9 ISU Honor Band, 9 Iowa Honor Band selected members
- Colton Center Jazz Ensemble – 1st place at the NEIBA District Jazz Festival; 4th place in class 4A at the Iowa Jazz Championships
- Coe College Jazz Summit – Jazz Band placed 2nd in the 2nd band classification and Colton Center Jazz Ensemble placed 3rd in the class 4A competition
- 10th Street Edition Show Choir – 3rd runner-up in 4 competitions
- In Step Show Choir (Prep Division) – 1st place in 4 competitions
- Hi-Style Show Choir (Women's Prep Division) – 1st place and 2nd place in 2 competitions
- MVC Division Title winners: LM Football team, Boys Cross Country
- MVC Division Coach of the Year: Boys Cross Country, Girls Track, Boys Tennis, Boys Soccer
- MVC Athlete of the Year: Boys Cross Country, Boys Soccer
- MVC State Champions: Cheerleading in Stunt Competition, Boys Cross Country
- MVC All-Academic: Cheerleading, Girls Swimming, Boys Golf, Boys Cross Country, Girls Cross Country, Poms, Boys Swimming, Wrestling, Girls Basketball, Boys Basketball, Girls Bowling, Boys Bowling, Girls Track, Boys Track, Girls Golf, Girls Tennis, Boys Tennis, Girls Soccer, Boys Soccer, Softball, Baseball
- Metro Athlete of the Year: Football, Girls Swimming, Boys Cross Country, Girls Cross Country, Boys Tennis
- Metro Coach of the Year: Boys Cross Country, Girls Cross Country, Girls Track, Boys Track, Boys Tennis, Boys Soccer
- District Offensive Player of the Year: Football
- District Coach of the Year: Football
- 2A State Coach of the Year: Boys Tennis
- NSCAA Iowa Coaching Staff of the Year: Boys Soccer
- All-State Recognition: Football, Volleyball, Girls Swimming, Boys Golf, Girls Basketball, Boys Basketball, Boys Tennis, Girls Soccer, Boys Soccer, Softball, Baseball
- State Qualifiers: Football, Girls Swimming, Boys Golf, Boys Swimming, Wrestling, Boys Bowling, Girls Track, Boys Track, Boys Tennis
- Class 4A District 5 Football Champions, Boys Tennis State Doubles Runner-up, Boys Soccer All-Tournament Team
- Gatorade Athlete of the Year: Girls Track
- "Service Above Self" Teacher Recognition Award recipient
- Iowa High School Speech Association's "Outstanding Leadership" in Speech Education recipient
- Stars Over Iowa (AgriScience) finalist
- Fulbright Scholarship as a Roving Scholar awarded
- American Association of School Administrators (AASA) 2015 Women in School Leadership Award finalist
- School Nutrition Association's Director of the Year recipient

# Learning Environments

## 2014-2015

### Completed Projects:

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#### New Construction

- Completed: Oak Ridge Auxiliary Gym and Locker Rooms
- Started: High School Renovation Project

#### Replacements, Repairs, Renovations

- Buildings:
  - Oak Ridge Phase II Building Envelope and Windows;
  - Excelsior Replacement of the Auxiliary Gym Floor and Partition, between the Cafeteria and Gym;
  - High School Replacement of Bleachers, Gym Floor and Roof Sections P & Q
- Grounds: Excelsior Track Renovation and Parking Lot Replacement

#### Safety & Security Modifications

- LRC Entrance and Doors
- Oak Ridge Entrance and Doors



### Future Projects:

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#### Linn-Mar High School

- Building: Completion of Renovation Project; Kitchen Remodel
- Grounds: Armstrong Track Reconditioning
- Electrical: Mechanical Unit Replacement

#### Excelsior Middle School

- Building: Flooring Replacement
- Grounds: Parking Lot and Driveway
- Safety and Security: Main Entrance

#### Oak Ridge Middle School

- Building: Cafeteria Expansion

#### Elementary Schools

- Bowman Woods Building: Roof Replacement, Flooring Replacement
- Echo Hill and Linn Grove Grounds: Parking Lot Repairs
- Westfield Building: Classroom Additions; Grounds: Parking Lot Replacement
- Wilkins Building: Roof Replacement; Grounds: Parking Lot Replacement

#### Aquatic Center

- Building: Locker Room Floor Drains Installation



# About Us

## The Vision

**LINN-MAR** **2020**

Spirit. Opportunity. **Future**>>

## Schools

- Bowman Woods Elementary
- Echo Hill Elementary
- Indian Creek Elementary
- Linn Grove Elementary
- Novak Elementary
- Westfield Elementary
- Wilkins Elementary
- Oak Ridge Middle School
- Excelsior Middle School
- Linn-Mar High School

## The Mission

Inspire Learning.  
Unlock Potential.  
**Empower Achievement.**

## 5 Strategic Goal Areas

- Student Achievement
- Learning Environments
- Staff Development
- Community Engagement
- Resources



## For more Information about Linn-Mar



"Like" Linn-Mar Community Schools



For school cancellations & delays -  
follow us @lmnotify



(319) 447-3000



[www.linnmar.k12.ia.us](http://www.linnmar.k12.ia.us)



# Linn-Mar Community School District

**2014-2015**

## Board of Directors

Barry Buchholz, President

Tina Patterson, Vice President

Rene Gadelha

Todd Hutcheson

Tim Isenberg

Ann Stark

Elizabeth Wilson

Robert Crawford, Ph.D. (interim position)

## District Administration

Katie Mulholland, Ed.D.  
*Superintendent*

Dirk Halupnik, Ed.D.  
*Chief Academic Officer*

J.T. Anderson, C.P.A.  
*Chief Financial Officer*

Karla Christian, P.H.R.  
*Executive Director of  
Human Resources*

Rick Ironside, Ed.D.  
*Executive Director of  
Support Services*

Julie Jensen  
*Executive Director of  
Student Services*

Jeri Ramos  
*Executive Director of  
Technology Services*



**Linn-Mar Community School District**

2999 North Tenth Street • Marion, IA 52302 • (319) 447-3000 • [www.linmar.k12.ia.us](http://www.linmar.k12.ia.us)

### NOTICE OF NON-DISCRIMINATION

Student, parent, employees and others doing business with or performing services for the Linn-Mar Community School District are hereby notified that this school district does not discriminate on the basis of race, creed, color, age (except students), religion, national origin, gender, marital status, sexual orientation, gender identity or disability in admission or access to, or treatment in, its programs and activities. The school district does not discriminate on the basis of race, creed, color, religion, gender, age, national origin, marital status, sexual orientation, gender identity, covered military veteran, disability, genetic information, familial status, physical attribute, political belief/party preference, or socio-economic status in admission or access to, or treatment in, its hiring and employment practices. Any person having inquiries concerning the school district's compliance with the regulations implementing Title VI, Title VII, Title IX, the Americans with Disabilities Act (ADA), § 504, or Iowa Code § 280.3 is directed to contact: Executive Director of Human Resources Karla Christian 2999 North 10th Street, Marion, IA 52302 • 319-447-3036 who has been designated by the school district to coordinate the school district's efforts to comply with the regulations implementing Title VI, Title VII, Title IX, the ADA, § 504, and Iowa Code § 280.3 (2013). PUB. March 2016