

2013-2014 Annual Report to the Community



Inspire Learning. Unlock Potential. Empower Achievement.

Facts and Figures

School Board Members

Barry Buchholz, President Tina Patterson, Vice President Rene Gadelha Todd Hutcheson Tim Isenberg Ann Stark Elizabeth Wilson

Superintendent of Schools

Katie Mulholland, Ed.D.

Students and Schools Enrollment Schools Students

Ξ	nrollment	Schools	Students	
	Elementary (K-	5)	7	3390
	Middle School	(6-8)	2	1596
	High School (9-	·12)	1	1987
	TOTAL*		10	7205

*Total includes home school students, preschool and alternative programs.

Student Demographics

Race/Ethnicity	
White	85.0%
Asian	6.1%
Black or African American	5.7%
Hispanic/Latino or any race	3.0%
American Indian/Alaskan Native	0.44%
English Language Learners (ELL) Total	2.09%
Special Education	8.01%

Linn-Mar Statistics

English Language Learners151
Special Education Students577
Attendance Rate (9-12)96%
Graduation Rate94%
Average Class Size (K-5)22.7
Student/Computer Ratio3:1
Volunteer Program
(637 people)22,675 hours
Free/Reduced Lunch20.7%
Average Number of Lunches
Served Daily4,405 students
Total Number of Lunches Served775,322
Average Number of Breakfasts
Served Daily448 students
Total Number of Breakfasts Served 78,857
Average Number of Students
Transported Daily3,761
Total Miles Driven576,404
Buses57
Vana 10

District Staff

Administrators	7
Principals	10
Asst. Principals	8
Teachers	455
Curriculum	3
Guidance	19
Other Professional Staff	36
Librarians	10
Ed. Assistants	177
Technicians	4
Secretaries	40
Service Workers	68
Skilled Crafts	8
Other Part-time Staff	139
TOTAL	984
Teachers with Advanced Degrees	309
National Board Certified Teachers	
Teachers Hired	
Average Teacher Salary	
(full-time without benefits) Beginning Teacher Salary	\$58,971
(full-time without benefits)	\$36,644



Areas of Instructional Focus

ACADEMIC PROGRAMS & SERVICES

American College Testing

Linn-Mar students score well above state and national averages on standardized tests such as the ACT, SAT, or ITED. The 2013-2014 composite average ACT score for all LMHS students was 24.5. The average composite score for all lowa students during the same time period was 22 and the national average was 21. 76% of Linn-Mar High School students took the ACT. A score of 20 or higher on the 36 point scale indicates probable success in college.

National Merit Achievement Program

Linn-Mar has had a large number of National Merit Scholars, Academic All-State recipients, and State of Iowa Scholars in its sixty-five year history. During the 2013-2014 school year, Linn-Mar High School had five National Merit Scholar Semifinalists, as well as five National Merit Scholar Commended Students named.

Linn-Mar's Advance Placement (AP) information for the Class of 2014*:

Linn-Mar Community Schools offered the following AP coursework: Art History, Biology, Calculus AB, Calculus BC, Chemistry, English, Microeconomics, Music Theory, Physics, Psychology, Statistics, US Government, US History and World History.

743 Linn-Mar students enrolled in at least one AP course and 581 exams were taken in 2014. 20 different AP subject tests were taken by Linn-Mar students.

Nationally, 20.1% of 2014 graduates scored over a 3 on AP exams. At Linn-Mar, 83.4% of scores were higher than a 3. Linn-Mar's composite average AP exam score was 3.85 versus the national average of 2.87.

*According to the College Board's 11th Annual AP Report to the Nation.

Safe and Healthy Schools

- Implemented PBIS (Positive Behavior Intervention Supports) program in 4 buildings
- Olweus Bullying Prevention Program
- Participated in Marion & Cedar Rapids Blue Zone Projects
- Wellness Plan focused on mental health education and student safety
- Health/Human Development Committee
- Community-School Crisis Management Committee
- Follow all nutrition guidelines for Healthy Kids Act

Literacy

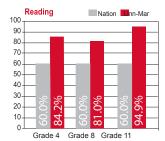
- Implementation of the new PK- 5th grade literacy curriculum (Journeys) including professional development
- Implementation of the new 6th 8th grade literacy curriculum including professional development
- Screening and intervention for struggling readers
- Continued professional development focused on the Iowa Core/Common Core State Standards
- Designated intervention blocks at each elementary building
- Planning for Early Literacy Implementation (chapter 62)
- Selection and training of state approved assessment for K-3rd grade (FAST)

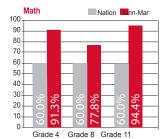
Technology

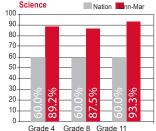
- Implemented Enterprise Wireless Solution (Cisco); installed at Oak Ridge MS and Novak
- Upgraded Web Filter, increased Bandwidth to 300M, and implemented 0365 & FitnessGram
- Installed District Security Cameras at LRC and Aquatic Center
- Replaced 700 XP computers at the High School and Oak Ridge MS; added Project Lead the Way Lab at the High School.
- Established Technology Advisory Council

Linn-Mar Performance Compared to the National Average of the National Standard Score (NSS)

Describes performance on an achievement continuum from Kindergarten through 12th grade.







Community and Business Engagement

Linn-Mar Volunteer Program

The Linn-Mar Volunteer Program had more than 637 volunteers log more than 22,675 volunteer hours during the 2013-2014 school year. Volunteers assist in our classrooms, lunchrooms and media centers daily. Contact Karla Terry, Community Services Coordinator, at 319-447-3110 or kterry@linnmar.k12.ia.us to become an active volunteer.

Linn-Mar Booster Club

(linnmarboosterclub.org)

The Linn-Mar Booster Club provides financial support for Linn-Mar Community Schools by operating concession stands, selling football programs, extra-curricular photo packages and clothing.

Linn-Mar School Foundation

(linnmarfoundation.org)

The Linn-Mar School Foundation strengthens our community by partnering with businesses and individuals to raise, steward and distribute funds, thereby enhancing educational excellence for present and future Linn-Mar students.



Revenues & Expenditures

FY 2014 Approved Budget

Operating Fund	\$70,279,498
Debt Service Fund	\$9,081,262
Other Funds	\$26,574,397
Total Approved Budget	\$105,935,157

General Fund Revenues 2014

Federal	\$2,197,297	3%
State	\$38,582,952	57%
Local	\$27,071,238	40%
Other	\$9,833	0%
Total	\$67,861,321	100%



General Fund Expenditures 2014

Salaries\$46,803,319		68%
Benefits	\$7,869,346	11%
Services	\$5,856,301	9%
Supplies	\$4,809,743	7%
Other	\$3,162,506	5%
Total	\$68.501.215	100%



Over 80 extra curricular activities are offered within the Linn-Mar School District. Nearly 85% of the high school student body participates in a school sponsored activity. The Lions compete in the largest class of school in Iowa as members of the Mississippi Valley athletic conference.

Accomplishments in the 2013-14 school year include:

- 5 2014 National Merit Scholarship Semifinalists, 5 National Merit Scholar Commended Students and 2 National Merit Scholarship Winners
- Iowa Shrine Bowl Selectee
- LM's Robotics Teams: 18th place in the FIRST World Championships & winners of the Inspire Award, multiple Connect Awards and the Think Award (Team 4150); 1st in Division at State & winners of the Rockwell Innovate Award and the Think Award (Team 4324); and 5th and 1st in Regionals, winners of the Gracious Professional Award and Excellence in Engineering Award (Team 967)
- MVC Division Coach of the Year: Boys Tennis, Girls Soccer, Girls Swimming, Girls Cross Country, Boys Cross Country
- MVC Athlete of the Year: Boys Tennis, Girls Soccer, Girls Softball, Girls Cross Country, Boys Cross Country
- Metro Coach of the Year: Boys Track, Boys Tennis, Girls Soccer
- Metro Athlete of the Year: Wrestling, Boys Tennis, Girls Soccer, Girls Softball, Girls Cross Country, Boys Cross Country
- State Qualifiers: Girls Track, Boys Track, Girls Tennis – singles, Boys Tennis – singles and doubles, Boys Soccer, Girls Bowling, Boys Bowling, Girls Swimming, Girls Cross Country, Boys Cross Country
- · Gatorade Athlete of the Year: Boys Track
- 1 All-State Visual Artist & 2 National Ceramic Artists
- 16 All-State Large Group Speech Qualifiers and 3 All-State Individual Speech Qualifiers
- 38 State Division I ratings in Large Group Speech & 6 State Division I ratings in Individual Speech
- 22 singers accepted to the Iowa All-State Choir
- 11 musicians accepted to the Iowa All-State Band
- 20 musicians accepted to the Iowa All-State Orchestra
- 3 musicians accepted to the lowa All-State Jazz Band

- 34th Consecutive State Division I rating at State Marching Band Contest: Marching Lions
- 25 State Division I ratings, 23 State Division II ratings, 2 State Division III ratings and a Best of Center Recognition at the State Solo and Small Ensemble Festival (Vocal)
- 60 State Division I ratings, 35 Division II ratings, 1 Division III ratings and 3 Best of Center Honorees at the State Solo and Ensemble Contest (Band)
- Division I Rating at the State Jazz Band Contest: Colton Center Jazz Ensemble, Jazz Band I and Stage Band
- State Division I Rating: Symphonic Band, Wind Symphony, Wind Ensemble, Symphony Strings, Symphony Orchestra, Philharmonic Orchestra, Concert Orchestra
- 32 individual Division I ratings: Orchestra State Solo and Ensemble; 2 Best of Center Award recipients
- City High Marching Band Invitational 1st place in class 4A Marching Band, Best Color Guard, Best Percussion and Best Winds
- Marion Marching Band Invitational 2nd place in class 4A Marching Band, Best Color Guard and Best Winds
- Coe College Jazz Summit: Jazz Band I 2nd band classification – 1st place and Colton Center Jazz Ensemble 4A band classification – 1st place
- Colton Center Jazz Ensemble: class 4A at the Tall Corn Jazz Festival – 2nd place; NEIBA District Jazz Festival – 2nd place; and class 4A at the lowa Jazz Championships – 5th place
- Linn-Mar Middle School Chamber Orchestra:
 1st place at Jefferson Orchestra Invitational
- Cedar Rapids Municipal Band Young Artist Competition – 1st place
- 2014 Karl King Distinguished Service Award (lowa) recipient
- Phillip Sehmann Excellence in Education Award recipient
- 2013 Linn County Educator of the Year recipient
- "Outstanding Leadership" in Speech Education in Iowa Award recipient

Learning Environments

2013-2014 Completed Projects:

New Construction

- · Completed: Aquatic Center
- Started: Oak Ridge Auxiliary Gym and Locker Rooms

Replacements, Repairs, Renovations

- Electrical: Indian Creek Upgrade
- · Mechanical: Excelsior Boiler
- Building: Oak Ridge Phase 1 Building Envelope & Windows
- Grounds: High School South
 Parking Lot Phase III, Bowman Woods
 Parking Lot and Pick-Up Drive

Safety & Security Modifications

- Entrances: Echo Hill, Linn Grove, Novak, Indian Creek, Westfield, Oak Ridge
- Office & Main Entrance: Bowman Woods & Wilkins
- Fire Doors: Indian Creek

Future Projects:

Excelsior Middle School

- Building: Replacement of Auxiliary Gym Floor and Partition between Cafeteria and Gym
- Mechanical: Piping/Boiler Repair, Replacement
- Grounds: Replace Parking Lot, Track
- Safety & Security: Main Entrance

Oak Ridge Middle School

 Building: Complete the Addition of the Auxiliary Gym, Phase 2 Repair of Building Envelope and Windows, and Classroom Addition and Cafeteria Expansion

Linn-Mar High School

- Building: Replacement of Roof Sections P & Q, and Gymnasium Bleachers
- Grounds: Tennis Courts
- Renovation: Completion of Architect Plans, Financing Options, Bid

Elementary Schools

Restrooms (as needed), Electrical (as needed)



About Us 2

The Vision



Spirit. Opportunity. Future>>

Schools

- Bowman Woods Elementary
- Echo Hill Elementary
- Indian Creek Elementary
- Linn Grove Elementary
- Novak Elementary
- Westfield Elementary
- Wilkins Elementary
- Oak Ridge Middle School
- Excelsior Middle School
- · Linn-Mar High School

The Mission

Inspire Learning.
Unlock Potential.
Empower Achievement.

5 Strategic Goal Areas

- Student Achievement
- Learning Environments
- Staff Development
- Community Engagement
- Resources

Linn-Mar's Fresh Look



In the 2013-2014 school year, Linn-Mar CSD implemented a consistent look for the district including freshened logos, a new mascot and spirit artwork. Branding Linn-Mar unifies our staff, students and community, it differentiates Linn-Mar from other school districts and it promotes our mission. By

trademarking these logos and artwork, the district is able to generate ongoing revenues that help fund the outstanding educational and extracurricular opportunities available for all Linn-Mar students. We are Linn-Mar!





For more Information about Linn-Mar



"Like" Linn-Mar Community Schools



For school cancellations & delays - follow us @Imnotify



Phone: (319) 447-3000



Website: www.linnmar.k12.ia.us





Linn-Mar Community School District

2013-2014

Board of Directors

Barry Buchholz, President

Tina Patterson, Vice President

Rene Gadelha

Todd Hutcheson

Tim Isenberg

Ann Stark

Elizabeth Wilson

District Administration

Katie Mulholland, Ed.D. *Superintendent*

Dirk Halupnik, Ed.D. Chief Academic Officer

J.T. Anderson, C.P.A. Chief Financial Officer

Karla Christian, P.H.R. Executive Director of Human Resources Rick Ironside, Ed.D. Executive Director of Support Services

Julie Jensen Executive Director of Student Services

Jeri Ramos Executive Director of Technology Services



Linn-Mar Community School District

2999 North Tenth Street • Marion, IA 52302 • (319) 447-3000 • www.linnmar.k12.ia.us

Linn-Mar Community School District does not discriminate in employment or in its educational programs or activities against qualified individuals on the basis of race, creed, color, religion, gender, age, national origin, marital status, sexual orientation, gender identity, disability and genetic information. The following individual(s) will handle inquiries regarding nondiscrimination policies, including Title VI, Title VII, Title IX, the Americans with Disabilities Act (ADA), § 504, and lowa Code § 280.3: Executive Director of Human Resources, Karla Christian, Chief Academic Officer, Dirk Halupnik | Linn-Mar Community School District, LRC, 2999 N. 10th Street, Marion, IA 52302 PUB. March 2015