# Teacher Leadership: Making the Difference at Linn-Mar

Teacher Leadership is an opportunity for teachers to help their colleagues by sharing instructional resources, areas of expertise, and effective teaching strategies in a variety of roles in and out of the classroom settings.

All of our Teacher Leaders at Linn-Mar will work with adult learners, communicate with the staff and the community as well as have an impeccable knowledge of content and pedagogy.

Teacher Leadership at Linn-Mar is a cooperative to improve instructional practice and enhance student learning and achievement.

#### High School Mentor

Sue Atwater

#### Middle School Mentor

Jennie Lorenzen

#### Elementary School Mentor

Carol Kesl

## The Mentor Coach

Guides teachers in the first and second year of the profession.





## Where does a Mentor Coach Offer Support?

- Observes teachers weekly (year 1) or monthly (year 2)
- Pre and/or post conferences around observations
- Co-teaches/demonstrates strategies
- Assists with goal writing
- Provides extensive support in curriculum, planning, & lesson pacing
- Collects and analyzes data
- Provides guidance on higher education opportunities
- Provides opportunities to observe experienced teachers

## How Can a Mentor Coach Offer Support?

#### Consulting

- Providing information about student needs, pedagogy, curriculum, and procedures
- Applying teaching standards

#### Collaborating

- Developing ideas and focus for investigation
- Solving instructional challenges
- Applying shared ideas
- Learning together

#### Observing

- Providing feedback on student behavior, classroom environment
- Examining lesson content and delivery

#### Cognitive Coaching

 Planning, reflecting and problem solving together "As a mentor coach I am committed to the task of helping beginning teachers find success and gratification in the teaching profession. Through a well-planned mentor and induction program we will support and assist our new teachers in becoming highly effective educators."

~Sue Atwater Mentor Coach

### Why are Mentor Coaches Important?

- Teacher quality is a significant factor in students' educational achievement, engagement, and academic improvement.
- Evidence suggests that students taught by teachers who receive comprehensive mentor support demonstrate learning gains as a result.

#### **Program Coordinators**

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