



**Linn-Mar Teacher Leader Plan Committee
November 14th, 2016 @ 4:00 PM
Learning Resource Center - Room 6**

Attendees:

- | | |
|--|---|
| <input type="checkbox"/> Debra Barry, TLP Coordinator | <input type="checkbox"/> Todd Lane, Technology Integration Coach |
| <input type="checkbox"/> Erin Watts, TLP Coordinator/LMEA President | <input type="checkbox"/> CJ McDonald, Instructional Coach |
| <input type="checkbox"/> Shannon Bisgard, Associate Superintendent | <input type="checkbox"/> Dave Nicholson, Parent |
| <input type="checkbox"/> Debbie Bancks, Parent | <input type="checkbox"/> Theresa Pint, Parent |
| <input type="checkbox"/> Chad Buchholz, Elementary Principal | <input type="checkbox"/> Nicole Redington, Instructional Coach/LMEA |
| <input type="checkbox"/> Karla Christian, Executive Director of HR | <input type="checkbox"/> Terri Streicher, Instructional Coach |
| <input type="checkbox"/> Jess Dirks, Curriculum Facilitator | <input type="checkbox"/> Mary Symmonds, Model Teacher |
| <input type="checkbox"/> Kelly Kretschmar, Director of Elem. Teaching & Learning | <input type="checkbox"/> Kathryn Woerner, Model Teacher |

Agenda

1. Welcome- updates on where we are in Year 3- Debra shared a table of positions for year 3 and how the state DE has made slight changes to some things. Currently we are meeting our 25 % rule.

Name of Teacher Leader Position	2014-15	2015-16	2016-17
Program Coordinator	2	2	2
Mentor Coach	3	3	2
Technology Integration Coach	5	5	5
Instructional Coach	11	13	13
Curriculum Facilitator	27	31	31
Model Teacher	20	35	34
Elementary Program Leader	14	14	21
High School PLC Facilitator	8	8	10
Middle School Team Leader	6	6	10
HS Team Leader	0	1	1
Course Development Facilitator	3	1	1
Induction Specialist	51	0	0
Totals	150	118	130
25% of certified employees for 2016/17 =125			

2. Erin discussed Potential changes and additions for Year 4: New roles and other needs- ideas of hiring a FAST Data person to alleviate the work of that assessment data off of coaches was discussed. Several viewpoints were shared from principals, to teachers, to coaches, the Director of Teaching and Learning and the Assistant Superintendent. For now we do not plan to add the role but instead keep thinking about it and leave it as one of the Instructional Coach duties.
3. Update on Hiring and Interview Timelines for all positions- January through March of 2017 re-hiring for about 130 positions will take place.
4. Future Meetings:
 - a. February 27th 2017
 - b. May 22nd, 2017