

**Linn-Mar
Community School District**

2017-2018

Board of Education

- Sondra Nelson, President
- George AbouAssaly, Vice President
- Bob Anderson
- Tim Isenberg
- Cara Lausen
- Rachel Wall
- Clark Weaver

School Board on June 11, 2018

District Administration

Shannon Bisgard
Superintendent
As of July 1, 2018

Nathan Wear
Associate Superintendent
As of July 9, 2018

J.T. Anderson, CPA
*Chief Financial Officer/
Chief Operating Officer*

Leisa Breitfelder
Executive Director of Student Services

Karla Christian, PHR
*Chief Human Resources Officer/
Exec. Director of Communications*

Jeri Ramos
Executive Director of Technology Services



Linn-Mar Community School District
2999 North Tenth Street • Marion, IA 52302 •
(319) 447-3000 • www.linnmar.k12.ia.us

NOTICE OF NON-DISCRIMINATION

Student, parent, employees and others doing business with or performing services for the Linn-Mar Community School District are hereby notified that this school district does not discriminate on the basis of race, creed, color, age (except students), religion, national origin, gender, marital status, sexual orientation, gender identity or disability in admission or access to, or treatment in, its programs and activities. The school district does not discriminate on the basis of race, creed, color, religion, gender, age, national origin, marital status, sexual orientation, gender identity, covered military veteran, disability, genetic information, familial status, physical attribute, political belief/party preference, or socioeconomic status in admission or access to, or treatment in, its hiring and employment practices.

Any person having inquiries concerning the school district's compliance with the regulations implementing Title VI, Title VII, Title IX, the Americans with Disabilities Act (ADA), § 504, or Iowa Code § 280.3 is directed to contact: Associate Superintendent Nathan Wear, 319-447-3028 or Executive Director of Human Resources Karla Christian, 319-447-3036 who have been designated by the school district (2999 North 10th Street, Marion, IA 52302) to coordinate the school district's efforts to comply with the regulations implementing Title VI, Title VII, Title IX, the ADA, § 504, and Iowa Code § 280.3 (2013). PUB. February 2019



Inspire Learning.
Unlock Potential.
Empower Achievement.

ABOUT US

The Vision

LINN-MAR
2020

Spirit. Opportunity. Future»

Schools

- Bowman Woods Elementary
- Echo Hill Elementary
- Indian Creek Elementary
- Linn Grove Elementary
- Novak Elementary
- Westfield Elementary
- Wilkins Elementary
- Oak Ridge Middle School
- Excelsior Middle School
- Linn-Mar High School

The Mission

Inspire Learning.
Unlock Potential.
Empower Achievement.

Strategic Goals

- Inspire Learning - Articulate
- Inspire Learning - Support
- Unlock Potential - Challenge
- Unlock Potential - Success
- Empower Achievement - Involve
- Empower Achievement - Build



For More Information about Linn-Mar



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(319) 447-3000



www.linnmar.k12.ia.us

RECOGNITION



Over 80 extra curricular activities are offered within the Linn-Mar School District. Nearly 85% of the high school student body participates in a school sponsored activity. The Lions compete in the largest class of school in Iowa as members of the Mississippi Valley Athletic Conference.

Accomplishments in the 2017-18 school year include:

- Second best in the state as ranked by US News and World Report (High School)
- Positive Behavioral Interventions and Supports Banner Winner (Excelsior and Linn Grove)
- National Athletic Trainers' Association (NATA) Safe Sports School award
- Iowa's top High School Youth Volunteer Award
- Prudential Spirit of Community Volunteer Award (1)
- Herbert Hoover 'Uncommon Student' Award (3)
- Martin Luther King, Jr. 'Service Above Self' honor (1)
- Linn County Educator of the Year Award (Choral Director, Novak Elementary)
- Philip Sehnemann Excellence in Teaching Award (Director of Bands-Oak Ridge)
- Commended Students in the 2018 National Merit Scholarship Program (4)
- 50 musicians selected for the Iowa All-State Orchestra, Band and Choir
- 45 vocalists selected for OPUS Honor Choir Festival
- 37 students selected to participate in Northeast Iowa Bandmasters Association Honor Band Festival
- Wind Ensemble and Oak Ridge 8th grade band selected to play for the Iowa Bandmaster Association Conference.
- Division 'I' rating at the State Marching Championships
- 3 Division I ratings at the State Jazz Band Festival
- Hi-Style Show Choir: 1x 1st place, 1x 2nd place, Top all female group
- In-Step Show Choir: 3x Grand Champion, 2x 1st place
- 10th Street Edition Show Choir: 4x Grand Champion, 4x Best Vocals, 2x Best Band, 4x Best Choreography, 3x Best Vocalist
- Colton Center Jazz Ensemble State Jazz Championship Qualifier
- State Wrestling Tournament: class 3A 5th place
- State Semi-Finals: Volleyball
- All State Individual Speech (6)
- All State Large Group Speech (4)
- All-Tournament player distinction: Volleyball
- National Competition 2nd place winner: Poms
- Drake Relays 1st place: Girls Track (3)
- Drake Relays 2nd place: Girls Track (1)
- Drake Relays 3rd place: Girls Track (1); Boys Track (1)
- State Track Meet 1st place and all-time Iowa record (1), 1st place (1), 2nd place (1), 3rd place (1) 5th place (1), 8th place (2): Girls Track
- State Track Meet 2nd Place (2): Boys Track
- State Qualifiers: Girls Golf Team, Volleyball, Girls Swimming (11), Girls Diving (2), Boys Swimming, Wrestling Team, Boys Tennis, Girls Tennis, Girls Track and Field (27), Boys Track and Field (23), Boys Cross Country, Girls Cross Country, Large Group Speech (13), Individual Speech (29), Poms, Competition Cheer
- MVC Super Golf Tournament winner: Boys Golf
- MVC Divisional Champions: Boys Golf
- MVC Mississippi Division 'Coach of the Year': Boys Golf
- MVC Super Meet Champions: Girls Golf
- District Team Title: Boys Tennis
- Super Qualifier FTC Robotics League Championship (2), League winner (1), 1st place Inspire Award, 1st place Think Award
- State Conference Honors 1st Place (3), 2nd Place (2), 5th Place (1), 6th Place (1): HOSA Team
- 2 students selected for the National Ceramic Show
- Gay, Straight Alliance of the Year Award: Spectrum
- Distinguished Speech Program Winner
- Perfect score received on the AP Psychology Exam (1)
- Three first place wins at state competition, earning the "Triple Crown": Poms
- Competition Cheer Squad won 2nd place in two events at the State competition
- Regional Scholastic Art and Writing Competition: Gold Key (1), 2 Silver Key (2), Honorable Mention (1), National level qualifier (1)
- State FBLA Conference 1st Place (6): FBLA Team
- State Science Olympiad Team: 4th place overall, Thermodynamics (1st), Chem Lab (2nd), Remote Sensing (2nd), Rocks and Minerals (2nd), Dynamic Planet (3rd)
- CR Prairie Invite winner: Boys Cross Country Team
- Tiger Invitational Winner: Boys Golf team
- CR Washington Tournament winner: Volleyball Team
- Linn-Mar Invitational Tournament winner: Volleyball Team
- Monticello Tournament winner: Volleyball Team
- Marion Marching Festival Grand Champions and Best Horn Section: Marching Lions
- Bands across the Prairie Marching Festival and Five Seasons Marching Festival Champions: Marching Lions
- Best Wind Section at the Five Seasons Marching Festival: Marching Lions
- Bands Across the Prairie Marching Festival, Five Seasons Marching Festival and Marion Marching Festival: Class 4A Best Color Guard
- Spirit of America Regional Championships 1st in Jazz: V Poms
- Spirit of America Regional Championships 1st in Poms: V Poms
- Spirit of America Regional Championships 1st in Jazz: JV Poms
- Spirit of America Regional Championships 2nd in poms: JV Poms
- Lego League State Tournament: Oak Ridge Blasters 1st place Project award, 2018 Youth Innovation Award and advancement to Global Innovation Competition
- Math Counts regional first and second place winners: Oak Ridge Middle School (1) and Excelsior Middle School (2)
- National History Day state qualifiers (2)
- State FFA Agriscience Fair Plant Systems Division winner (1)

COMMUNITY AND BUSINESS ENGAGEMENT

Linn-Mar Volunteer Program

(volunteers.linnmar.k12.ia.us)

More than 816 volunteers logged over 24,466 hours during the 2017-2018 school year. Volunteers assist in our classrooms, lunchrooms and media centers daily. To become an active volunteer visit the online volunteer portal or contact Karla Terry, community services coordinator, at 319-447-3110 or kterry@linnmar.k12.ia.us

Linn-Mar Booster Club

(linnmarboosterclub.org)

The Linn-Mar Booster Club provides financial support for Linn-Mar Community Schools by operating concession stands, selling football programs, extra-curricular photo packages and clothing.

Linn-Mar School Foundation

(linnmarfoundation.org)

The Linn-Mar School Foundation raises private funds for public education. With the support of our giving community, the Foundation helps ensure that Linn-Mar's tradition of excellence extends into the 21st century with innovative new programs and measurable success in fundamental curriculum areas.

Public funding and taxation cannot adequately meet all of the demands of maintaining a "school of choice" particularly in our rapidly growing district serving over 7,800 students in 10 K-12 schools. Community support through the Linn-Mar Foundation makes the difference between an ordinary educational experience and an excellent one. Contact Shelley Woods, executive director, at 447-3065 or swoods@linnmar.k12.ia.us to get involved.



REVENUES & EXPENDITURES

FY 2018 Approved Budget

Operating Fund.....	\$83,117,078
Debt Service Fund.....	\$10,389,194
Other Funds.....	\$15,707,000
Total Approved Budget	\$109,213,272

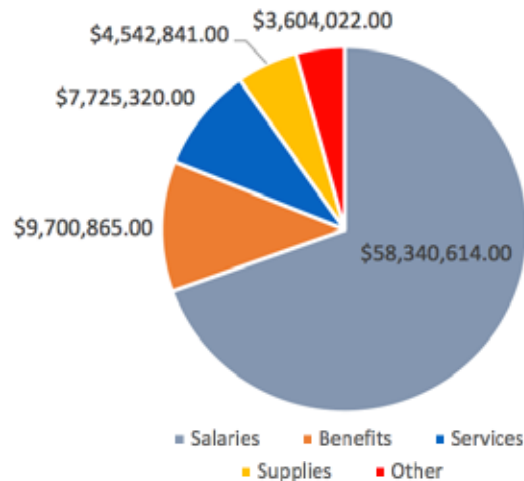
General Fund Revenues 2018

Federal.....	\$2,788,965
State	\$47,425,997
Local	\$33,224,794
Other.....	\$40,738
Total	\$83,490,494

General Fund Expenditures 2018

Salaries	\$58,340,614
Benefits	\$9,700,865
Services	\$7,725,320
Supplies	\$4,542,841
Other.....	\$3,604,022
Total	\$83,913,663

General Fund Expenditures 2018



FACTS AND FIGURES

Board of Education

Sondra Nelson, President
George AbouAssaly, Vice President
Bob Anderson
Tim Isenberg
Cara Lausen
Rachel Wall
Clark Weaver

Board of Education on June 11, 2018

Superintendent of Schools

Shannon Bisgard
As of July 1, 2018

Students and Schools

Enrollment	Schools	Students
Elementary (K-5)	7	3,493
Middle School (6-8)	2	1,724
High School (9-12)	1	2,199
TOTAL*	10	7,744

*Total as of May 31, 2018 includes home school students, preschool and alternative programs.

District Staff

Administrators.....	11
Principals	10
Asst. Principals.....	7
Teachers	496
Curriculum	3
Guidance	27
Other Professional Staff	44
Librarians.....	10
Ed. Assistants.....	275
Technicians	9
Secretaries.....	40
Service Workers.....	129
Skilled Crafts.....	9
Other Part-time Staff.....	153
TOTAL	1,223

Teachers with Advanced Degrees 369
National Board Certified Teachers..... 4
Teachers Hired

Teachers- 496	Guidance- 27
Ed. Assistants- 275	Administrators- 11
Other Part-time Staff- 153	Principals- 10
Service Workers- 129	Librarians- 10
Other Professional Staff- 44	Technicians- 9
Secretaries- 40	Skilled Crafts- 9

General Statistics

English Language Learners.....	107
Special Education Students.....	638
Attendance Rate (9-12)	94.58%
Graduation Rate*	94.2%
Average Class Size (K-5).....	24.2
Student/Computer Ratio	2:1

* Graduation rate for class of 2017 according to educateiowa.gov

Volunteer Program

816 volunteers completed 24,466 Hours

Nutrition Services

- Free/Reduced Lunch: 22.6%
- Average Number of Student Lunches Served Daily: 4,613
- Total Number of Student Lunches Served Daily: 821,193
- Average Number of Student Breakfasts Served Daily: 513
- Total Number of Student Breakfasts Served Daily: 91,254

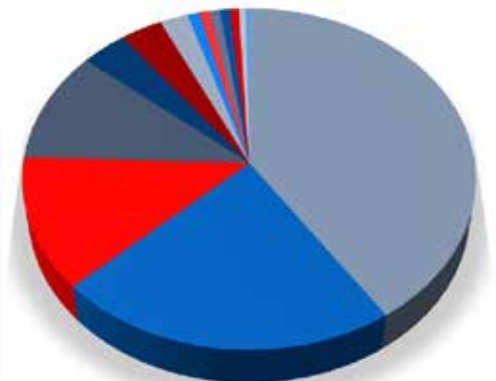
Transportation

Eligible Bus Riders	3,850
Total Miles Driven	647,335
Buses	59
Vans	11

Student Demographics

Race/Ethnicity	
White.....	80%
Asian.....	5.9%
Black or African American	4.8%
Hispanic/Latino or any race	4.2%
American Indian/Alaskan Native	28%
English Language Learners (ELL) ...	1.38%
Special Education.....	8.55%

District Staff



AREAS OF INSTRUCTIONAL FOCUS

ACADEMIC PROGRAMS & SERVICES

American College Testing (ACT)

- LM average composite ACT score – 24.2
- IA average composite ACT score – 21.9
- National average composite ACT score – 21
- 70% of Seniors have taken the ACT

National Merit Achievement Program

- 7 National Merit Scholar Semifinalists

Linn-Mar's Advance Placement (AP) Program - Class of 2018

- 656 exams were taken
- 83% of LM students scored a 3 or higher
- 59% of students scored a 3 or higher (nationally)
- LM's composite average AP exam score was 3.53 vs. the national average of 2.89

Linn-Mar's National Standard Score (NSS)

Scores describe performance on an achievement continuum from K-12th grade:

	Reading	Math	Science
4th grade	82%	67%	83%
8th grade	83.5%	85%	91%
11th grade	78%	85%	80%

Teacher Leadership Program

In March of 2014, Linn-Mar was one of 39 school districts awarded the Teacher Leadership Grant by the Iowa Department of Education. The Teacher Leadership and Compensation (TLC) system provides opportunities for a minimum of 25% of teaching staff to participate in leadership roles.

Teacher Leadership is an opportunity for teachers to help their colleagues by sharing instructional resources, areas of expertise, and effective teaching strategies in a variety of roles in and out of the classroom setting. All of our Teacher Leaders will work with adult learners, communicate with the staff and the community as well as have an impeccable knowledge of content and pedagogy.

Teacher Leadership at Linn-Mar is a cooperative effort to improve instructional practice and enhance student learning and achievement.

At Linn-Mar, there are 23 full time teacher leaders and around 110 classroom teachers who participate in a variety of leadership roles in curriculum, PBIS, technology, MTSS, and model teaching.

Blended Learning

The blended learning program is an educational format created at Linn-Mar in 2017-2018. Blended Learning classes use a technologically integrated program that offers a combination of face-to-face and digital instruction methods. Advanced English III, Algebra IIA, English III, General Biology, Introductory Psychology, Spanish IV, and World History were all offered as a blended learning class in the 2017-2018 school year.

Safe and Healthy Schools

- PBIS (Positive Behavior Intervention Supports)
- Olweus Bullying Prevention Program
- Health/Human Development Committee
- Healthy Kids Act

Literacy

- Screening and intervention for struggling readers
- Continued professional development focused on the Iowa Core/Common Standards
- Designated intervention blocks at each elementary building

Technology

- Upgraded network wiring (from Category 3 to Category 6a) at Indian Creek Elementary
- Extended fiber network to new portable building at Indian Creek Elementary
- Added security cameras and entrance to accommodate portable at Indian Creek Elementary
- PC refresh at High School
- Security entrances and cameras at the High School
- Piloted CrisisGo App for District Crisis Committee
- Implemented Clever Single Sign On
- Implemented PowerSchool Unified Classroom at High School
- Performed Proof of Concept on various web filtering and firewall solutions



LEARNING ENVIRONMENTS

Renovation Projects 2017-2018

Indian Creek Modular Classroom:

One modular classroom unit was installed near the front entrance of the building. This new modular space includes two classrooms which increase the school's occupancy by approximately 50 students.

Indian Creek Parking Lot Expansion:

The parking lot at Indian Creek underwent an expansion on the southeast side of the building. This expansion created additional space while helping to accommodate the area for the new modular classroom.

Novak Elementary School Parking Lot Expansion:

Novak's parking area on the south side of the building was expanded and 15 additional parking spots were added.

Westfield Elementary Parking Lot Replacement:

The parking lot at Westfield elementary was completely demolished and rebuilt over the summer of 2018. The parking lot replacement allows for increased bus space, a larger entranceway to the property, and increased parking capacity.

Learning Resource Center Fire Suppression Project:

The second phase of the project was completed. This included the installment of sprinklers on the first and third floor.

